



The Hudson River Maritime Museum (HRMM) is a museum and experiential center located on the Hudson River in Kingston, NY. HRMM has been in operation for over 40 years, and provides educational experiences to all ages with educational exhibits, and a variety of educational programming including lectures, festivals, conferences, wood-working and boat-building classes, sailing and rowing classes and educational tours on our solar tour boat.

HRMM is seeking to fill an important position on the Education Program team.

Head Youth Sailing Instructor

The Head Youth Sailing Instructor

- Puts safety of students and staff first
- Loves sailing and enjoy sharing this passion with students
- Has a wide range of experience on various boats
- Teaches the fundamentals of sailing and safety from land and on the water
- Nurtures and supports the individual needs of each student
- Supports, nurtures and supervises small boat sailing mentors and instructors
- Communicates clearly in support of students, instructors, parents, and volunteers
- Respects the natural environment
- Models professionalism and the leadership skills inherent in the sport
- Encourages teamwork and cooperation

Schedule: Full-time employment runs from mid-June through August, Monday to Friday, 8:30 am to 4:30 pm with some optional part-time teaching and administrative opportunities available in the spring and fall. Some administrative work can be done remotely and on flex-schedule. Other work must be done on campus.

Compensation: \$ 23+ per hour for teaching; \$20+ per hour for admin, training & planning

Qualifications:

1. The Head Instructor shall hold, at a minimum, the following credentials: (must be current by June 1 and maintained throughout the 2025 sailing season)
 - a. US Sailing Small Boat Level One Instructor Certification required, including:
 - i. CPR/First Aid/AED
 - ii. NY State Safe Boating (online NASBLA certification)
 - iii. US SafeSport Certification
 - iv. US Sailing Teaching & Coaching Fundamentals
 - b. US Sailing Basic Keelboat Instructor Certification preferred
 - c. US Coast Guard Merchant Mariner's Credential preferred
 - d. Red Cross Lifeguard Certification preferred
2. A passion for sailing and the environment
3. Patient, enthusiastic, flexible, and professional



4. Excellent problem-solving and communication skills
5. Ability to adapt to changing conditions
6. Able to design effective lessons and activities for young sailors
7. Able to support instructors in quality delivery of these lessons
8. At least three seasons of full-time teaching experience (minimum 15 weeks)

Responsibilities:

The Head Instructor shall:

1. Teach, demonstrate and oversee safety, boat handling, sailing theory, technical concepts and instruction for instructors and youth ages 5 to 17.
2. Develop lesson plans that include dry land and on-the-water drills and inclement weather activities that emphasize safety and teamwork for both instructors and students
3. Foster an inclusive environment where youth, volunteers, instructors and parents are physically and emotionally safe
4. Assess and respond effectively to observations and information such as weather and the needs of students and staff
5. Be a role model, exhibiting courtesy, professionalism, attention to detail, etc.
6. Recognize and respond to all necessary tasks such as maintaining equipment, tidying up work areas, picking up trash, etc.
7. Routinely monitor and coach small boat sailing instructors, assistant instructors and sailing mentors, helping them teach effectively, manage groups well, and handle equipment properly.
8. Be a team-player, work with and take direction from the Sailing Program Director and Assistant Sailing Program Director, Facilities Manager, Dockmaster and relevant staff
9. Bend, lift, carry, reach/extend arms and hands above shoulder height frequently
10. Work outside in various weather conditions, including wet and slippery conditions
11. Read and respond to emails at least once a day

