



The Hudson River Maritime Museum (HRMM) is a museum and learning center located on the Hudson River in Kingston, NY. HRMM has been in operation for over 40 years, and provides learning experiences to all ages with educational exhibits, and a variety of educational programming including lectures, festivals, conferences, wood-working and boat-building classes, sailing and rowing classes and educational tours on our solar tour boat.

HRMM is seeking to fill an important position on the Sailing Program team.

### **Keelboat Sailing Instructor**

Keelboat Sailing Instructors shall be enthusiastic and knowledgeable about the sport of sailing and introduce and nurture students in the fundamentals of sailing as well as the importance of the natural environment in which we sail and the basic leadership skills inherent in the sport. Emphasis is placed on the safety of students and staff, a high level of instruction, supporting the individual needs of each student, and a professional manner. Compensation and teaching assignments are determined by experience, level of training/certification, and teaching/technical skills.

**Schedule:** The position will vary from part to full-time with flex hours and weekend work required. Employment begins in April and extends into October.

**Compensation:** \$ 22+ per hour for teaching hours and 18+ per hour for boat work, planning & non-teaching work.

Compensation is based on years of experience and credentials.

### **Qualifications:**

1. Keelboat Instructors shall hold, at a minimum, the following credentials: (must be current by date of first class assignment and maintained throughout the 2026 sailing season)
  - a. US Sailing Basic Keelboat Certification required, including:
    - i. CPR/First Aid/AED
    - ii. NY State Safe Boating (online NASBLA certification)
    - iii. US SafeSport Certification
    - iv. US Sailing Teaching & Coaching Fundamentals
  - b. Higher level US Sailing Instructor Certifications preferred
  - c. US Coast Guard Merchant Mariner's Credential preferred
2. A passion for sailing, the environment and working with kids and adults with a positive, enthusiastic, flexible and professional attitude.
3. Strong problem solving skills, people skills and an ability to adapt to changing program needs depending on weather, number of students, number of boats, etc.
4. Eighteen years of age or older with extensive sailing experience on a wide variety of centerboard and keel sailboats and power boats, including safety boats
5. At least three seasons of teaching experience on sailboats



## **Responsibilities:**

Keelboat Instructors shall:

1. Teach a variety of adult and youth classes and demonstrate safety, boat handling and sailing theory to students ages 5-adult, including developing and following lesson plans that encompass dry land and on-the-water drills and inclement weather activities with an emphasis on teamwork among both instructors and students
2. Foster an inclusive environment where students, volunteers and instructors are physically and emotionally safe
3. Assess and respond effectively to observations and information such as weather and the needs of students and staff
4. Help with curriculum development and planning for sailing classes as needed
5. Monitor and maintain boats, performing simple repairs, routine maintenance and daily cleaning tasks
6. Be a role model, exhibiting courtesy, professionalism, punctuality, attention to detail, etc.
7. Set an example for participants and fellow instructors by being aware, engaged and proactive. This means helping with any task which keeps the program running smoothly, including maintaining equipment, communicating with parents and/or volunteers, tidying work areas or picking up trash.
8. Be a team player. Work with and take direction from the Sailing Program Director, Assistant Director, Facilities Manager, Dockmaster and relevant staff.
9. Bend, lift, carry, reach/extend arms and hands above shoulder height frequently
10. Work outside in various weather conditions, including wet and slippery conditions
11. Read and write work-related documents in English
12. Read and respond to emails at least once a day