



The Hudson River Maritime Museum (HRMM) is a museum and learning center located on the Hudson River in Kingston, NY. HRMM has been in operation for over 40 years, and provides learning experiences to all ages with educational exhibits, and a variety of educational programming including lectures, festivals, conferences, wood-working and boat-building classes, sailing and rowing classes and educational tours on our solar tour boat.

HRMM is seeking to fill an important position on the Sailing Program team.

### **Small Boat Sailing Instructor**

#### **Small Boat Sailing Instructors**

- Put safety of students and staff first
- Love sailing and enjoy sharing this passion with students
- Have a wide range of experience on various boats
- Teach the fundamentals of sailing and safety from land and on the water
- Nurture and support the individual needs of each student
- Respect the natural environment
- Model leadership skills inherent in the sport
- Encourage teamwork and cooperation

**Schedule:** Full-time employment opportunities run from mid-June through August, Monday to Friday, 8:30 am to 4:30 pm.

**Compensation:** \$ 16+ per hour for teaching hours and \$16+ per hour for boat work & non-teaching work.

Compensation and teaching assignments are determined by experience, level of training/certification, and teaching/technical skills.

#### **Qualifications:**

1. Sailing Instructors shall hold, at a minimum, the following credentials: (must be current by June 1 and maintained throughout the 2026 sailing season)
  - a. US Sailing Small Boat Level One Instructor Certification required, including:
    - i. CPR/First Aid/AED
    - ii. NY State Safe Boating (online NASBLA certification)
    - iii. US SafeSport Certification
    - iv. US Sailing Teaching & Coaching Fundamentals
  - b. Red Cross Lifeguard Certification preferred
  - c. US Sailing Basic Keelboat Instructor Certification preferred
  - d. US Coast Guard Merchant Mariner's Credential preferred
2. A passion for sailing, the environment and working with kids with a positive, enthusiastic, flexible and professional attitude.



3. Strong problem solving skills, people skills and an ability to adapt to changing program needs depending on weather, number of students, number of boats, etc.
4. Sixteen years of age or older with at least two seasons of experience teaching small boat sailing (minimum 6 weeks, full-time)

### **Responsibilities:**

Sailing Instructors shall:

1. Teach and demonstrate safety, boat handling and sailing theory to youth ages 5-17, including developing and following lesson plans that encompass dry land and on-the-water drills and inclement weather activities with an emphasis on teamwork among both instructors and students
2. Foster an inclusive environment where youth, volunteers, instructors and parents are physically and emotionally safe
3. Report important information, such as weather conditions or concerns with a participant, to the Head Instructor.
4. Monitor and maintain boats, performing simple repairs, routine maintenance and daily cleaning tasks
5. Be a role model, exhibiting courtesy, professionalism, punctuality, attention to detail, etc.
6. Set an example for participants and fellow instructors by being aware, engaged and proactive.
7. Help with any task which keeps the program running smoothly, including maintaining equipment, communicating with parents and/or volunteers, tidying up, picking up trash.
8. Be a team player. Work with and take direction from the Directors and Head Instructor.
9. Aid and supervise sailing mentors, offering support to help them teach effectively, manage groups well, and handle equipment properly.
10. Bend, lift, carry, reach/extend arms and hands above shoulder height frequently
11. Work outside in various weather conditions, including wet and slippery conditions
12. Read and write work-related documents in English
13. Read and respond to emails at least once a day

