



The Hudson River Maritime Museum (HRMM) is a museum and learning center located on the Hudson River in Kingston, NY. HRMM has been in operation for over 40 years, and provides learning experiences to all ages with educational exhibits, and a variety of educational programming including lectures, festivals, conferences, wood-working and boat-building classes, sailing and rowing classes and educational tours on our solar tour boat.

HRMM is seeking to fill an important position on the Sailing Program team.

### **Small Boat Sailing Mentor**

Mentors shall be enthusiastic and knowledgeable about the sport of sailing and introduce and nurture students in the fundamentals of sailing as well as the importance of the natural environment in which we sail and the basic leadership skills inherent in the sport. Emphasis is placed on the safety of students and staff, supporting Sailing Instructors in a high level of instruction and supporting the individual needs of each student in a professional manner.

**Schedule:** Opportunities available, late June through August, M to F, 8:30 am to 4:30 pm.

**Compensation:** This is an unpaid internship which helps mentors build their sailing skills and their teaching skills with the view toward becoming certified, paid sailing instructors in the future.

### **Qualifications:**

1. Credentials:
  - NY State Safe Boating (online NASBLA certification)
  - CPR/First Aid/AED Preferred
  - Red Cross Lifeguard Certification preferred
2. Good basic sailing skills and an interest and willingness to learn and build their skills.
3. A passion for sailing, the environment and working with kids and peers with a positive, enthusiastic, flexible and professional attitude.
4. Strong problem solving skills, people skills and an ability to adapt to changing program needs depending on weather, number of students, number of boats, etc.
5. Fourteen to seventeen years old, with some teaching experience, especially with youth ages five and older, preferred.

### **Responsibilities:**

Small Boat Sailing Mentors shall:

1. Assist in teaching and demonstrating safety, boat handling and sailing theory to youth ages 5 - 17 with an emphasis on teamwork among both mentors and students
2. Take new sailors out sailing, with a focus on participants' safety and comfort.
3. Help new sailors build their skills on board sailboats.
4. Assist in fostering an inclusive environment where youth, volunteers, instructors and parents are physically and emotionally safe



5. Report important information, such as weather conditions or concerns with a participant, to Sailing Instructors or Head Youth Sailing Instructor
6. Assist with monitoring and maintaining boats, performing simple repairs, routine maintenance and daily cleaning tasks.
7. Be a role model, exhibiting courtesy, professionalism, punctuality, attention to detail, etc.
8. Set an example for participants and fellow mentors by being aware, engaged and proactive. This means helping with any task which keeps the program running smoothly, including maintaining equipment, tidying work areas or picking up trash.
9. Be a team player. Work with and take direction from the Directors, Head Instructor and Sailing Instructors.
10. Must have reliable transportation and be present during required work hours.
11. Bend, lift, carry, reach/extend arms and hands above shoulder height frequently
12. Work outside in various weather conditions, including wet and slippery conditions
13. Read and write work-related documents in English
14. Read and respond to emails at least once a day