Effective and stable leadership is vital to our organization’s future. Volunteer trustees are engaged and play a key role in making sure our programs continue to provide exceptional value to the area’s residents and visitors.

New board trustees are elected into membership by existing trustees. Trustees have no financial commitment to HRMM and do not receive compensation.

BOARD RESPONSIBILITIES

- Fiscal oversight – provide insight and guidance on the museum budget, fundraising, grants, finances, capital campaigns, etc.
- Governance – oversee and evaluate the Executive Director, ensure museum activities conform to our mission, oversee strategic planning and visioning, recruit and vote on new trustees and officers, develop policies, maintain bylaws, attend board training, serve on committees, etc.
- Community outreach – promote and represent the museum in public, including by sharing online content, attending and promoting public events, representing the museum at community events, etc.

ACTIVITIES

- Participate in board meetings which are held monthly in person and/or via Zoom
- Join at least one committee and attend meetings of that committee
- Answer emails and collaborate with fellow trustees on board projects
- Attend public programs when possible

ELIGIBILITY

- Applicant must complete an application and submit with a resume
- Applicant must be able to commit to serving a 3-year term

TIME COMMITMENT

- Trustees should be able to commit to 5-10 hours per month spent in meetings and board projects

HRMM welcomes all candidates who believe they can further our mission and contribute to the success of our programming. We know that a balance of tenure, skills, diversity, and experience is key to effective leadership and we encourage application from members of the public who come from diverse backgrounds, including diversity of gender, race, ability, sexual orientation and gender identity.
The composition of our board should reflect our community’s diversity of thought, culture, expertise and experience.

Also, we seek candidates who have experience in any of the following areas:

- Accounting/Bookkeeping
- Communications/Marketing
- Grant Writing/Fundraising
- Community Organizing
- Legal
- Strategic Planning/Policy Development
- Real Estate Strategy
- Insurance
- Small Business Management

To apply to become a member of HRMM’s Board of Trustees, please complete an application and include your resume.

If you would like to nominate someone you know (with their permission), please let us know and we can reach out to them.

Our recruitment process is always active, so feel free to submit an application at any time.